



**Interim Review**  
**H1/2025**  
 **HOK-ELANTO**





#### 400+ outlets

We offer services in the supermarket trade, the department store and speciality store trade, service station store and fuel sales, and the restaurant business – when you add it all up, we're serving our community in over 400 locations.



#### Together we build a better place to live

In 2025, HOK-Elanto's Alepa chain celebrates 10 years as a proud partner of the Helsinki region's city bike program.



#### There are nearly 7,000 of us

There are nearly 7,000 of us! Our goal is to be the best workplace in the service industry. In spring 2025, HOK-Elanto was honored for the fourth time with MIELI Mental Health Finland's "Good Mood Workplace" recognition.

**120**  
HOK-ELANTO

#### 120 years of a shared journey

HOK-Elanto's story dates all the way back to 1905, when a co-op was founded to make everyday life a little easier for people in Helsinki. Today, 120 years later, we're still doing that – as Finland's largest cooperative and the country's most widely owned company.



#### Developing our network

We are committed to developing our service network with a long-term view – investing in local communities, creating new jobs, and making our region an even better place to live.





**1.3**

EUR billion,  
turnover

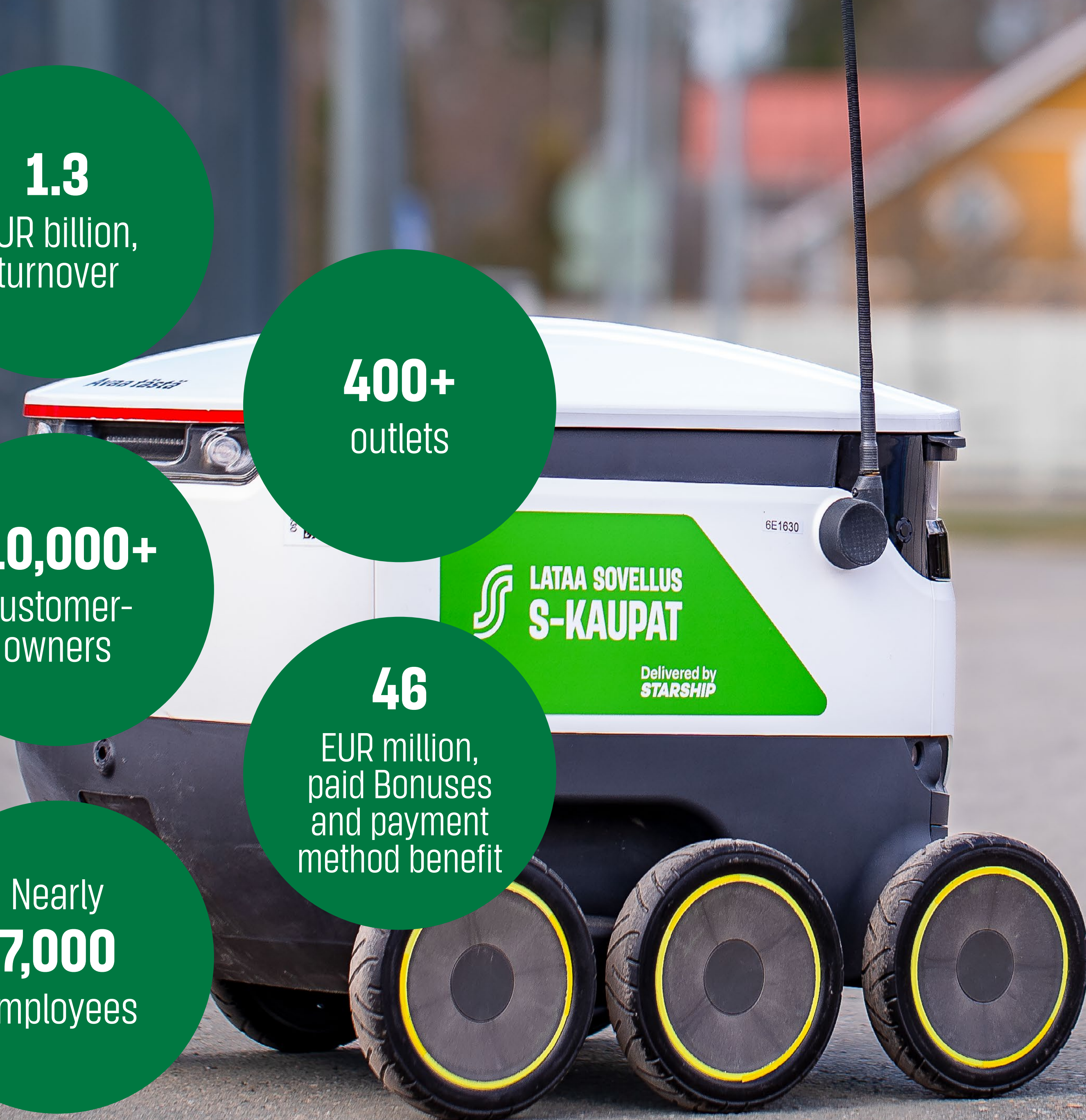
**400+**  
outlets

**710,000+**  
customer-  
owners

**46**

EUR million,  
paid Bonuses  
and payment  
method benefit

Nearly  
**7,000**  
employees





# Finland's largest cooperative brings services closer to you—whenever you need them

HOK-Elanto is the largest regional cooperative within the S Group and one of the most significant employers in the area. With over 400 outlets and nearly 7,000 employees, it operates a comprehensive network of stores and restaurants, some of which are open 24/7. As an owner, you'll enjoy the best benefits on your purchases.

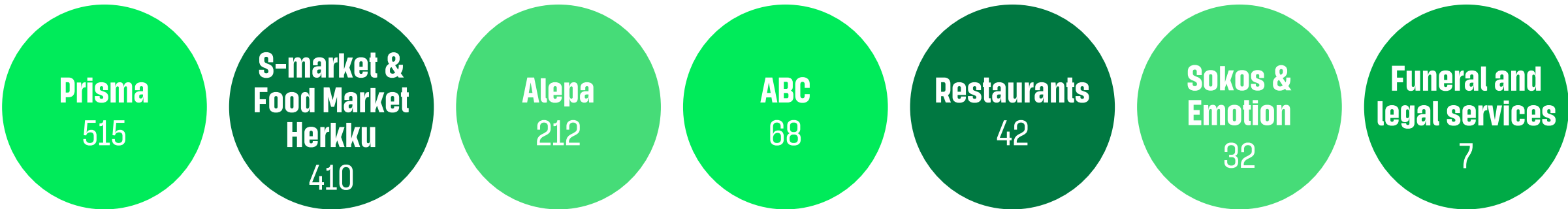
## PERSONNEL\*



## OUTLETS



## TURNOVER (EUR million)

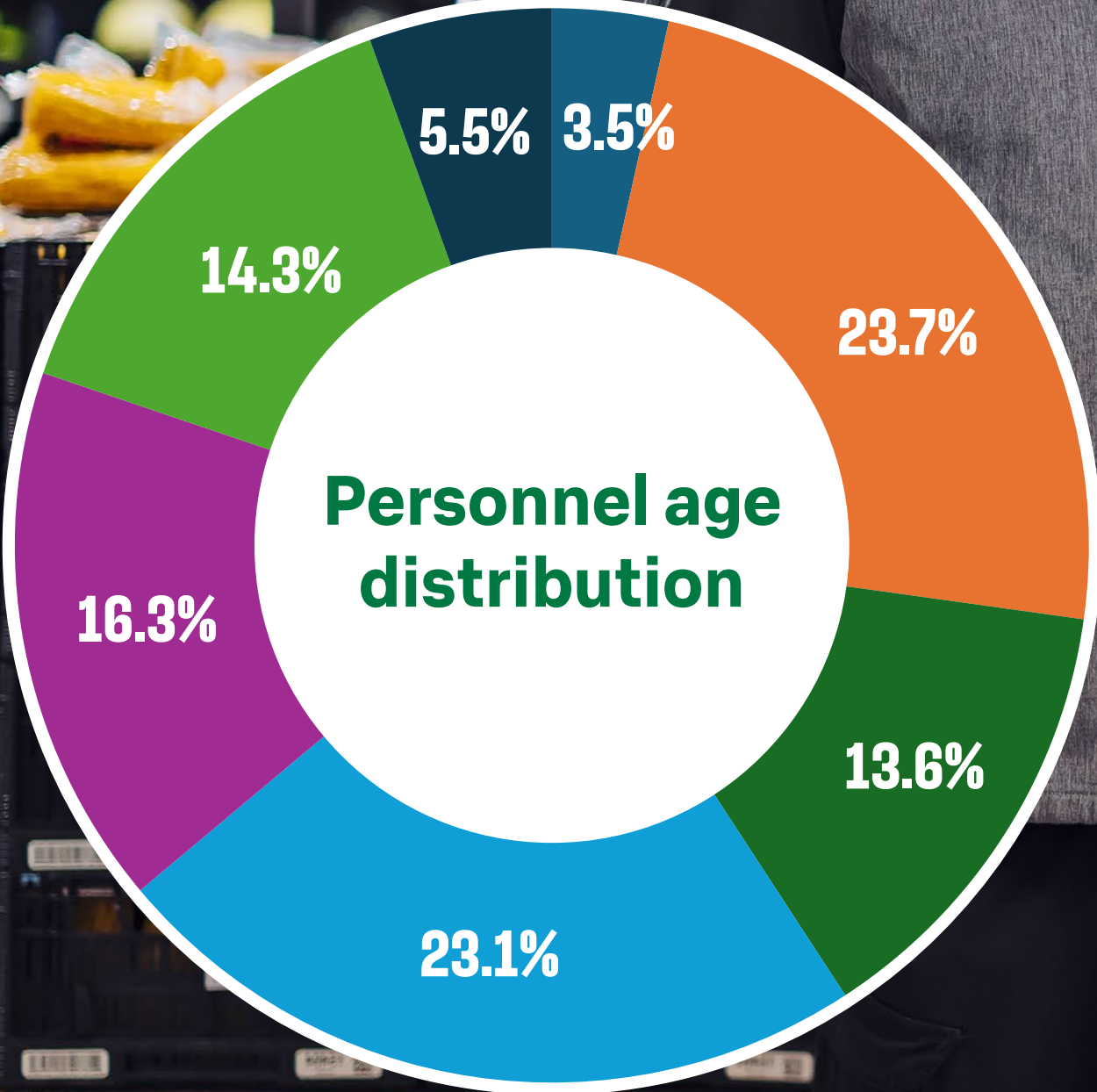


\*(Full and part time)

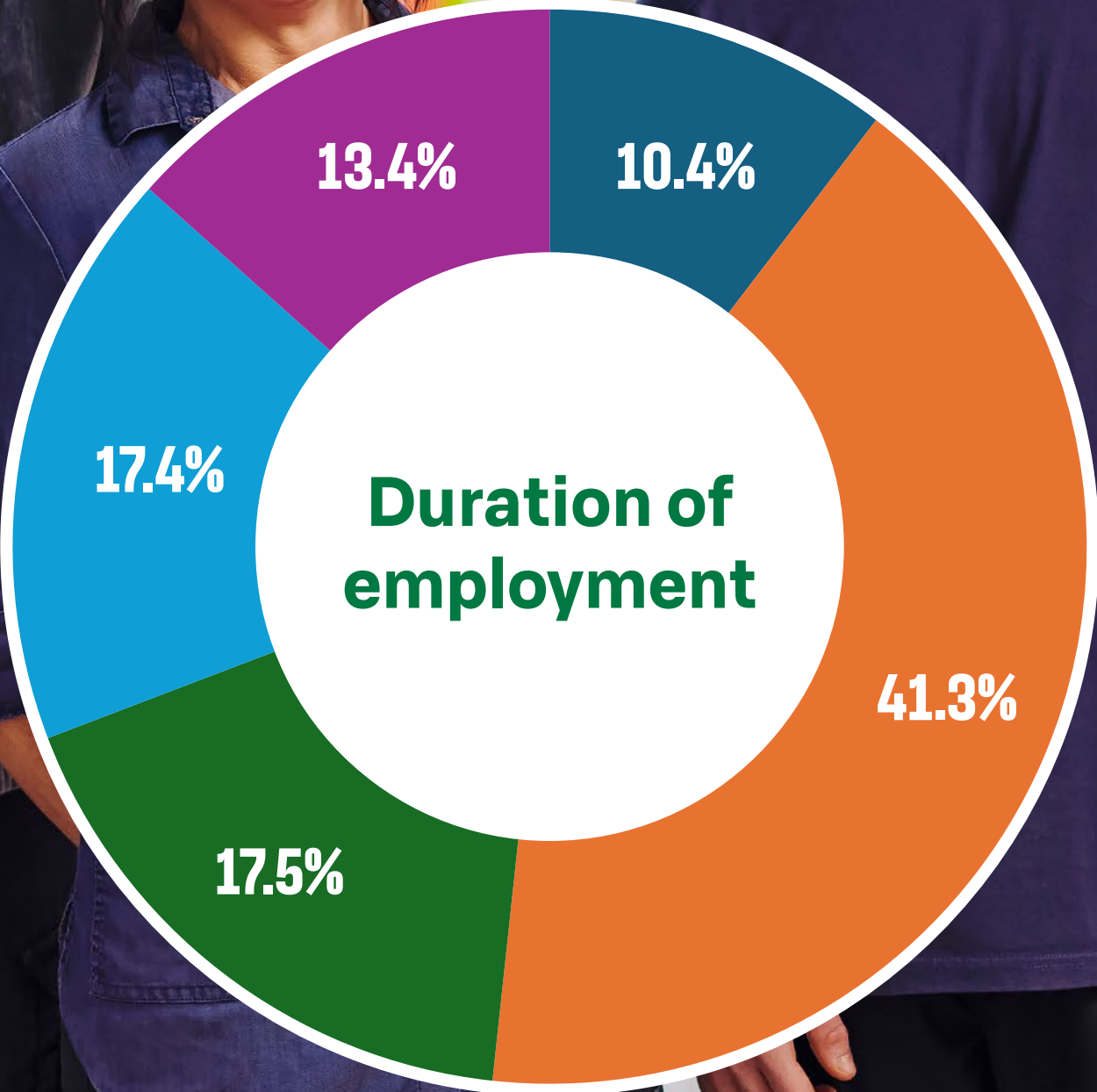


# We take pride in our skilled personnel

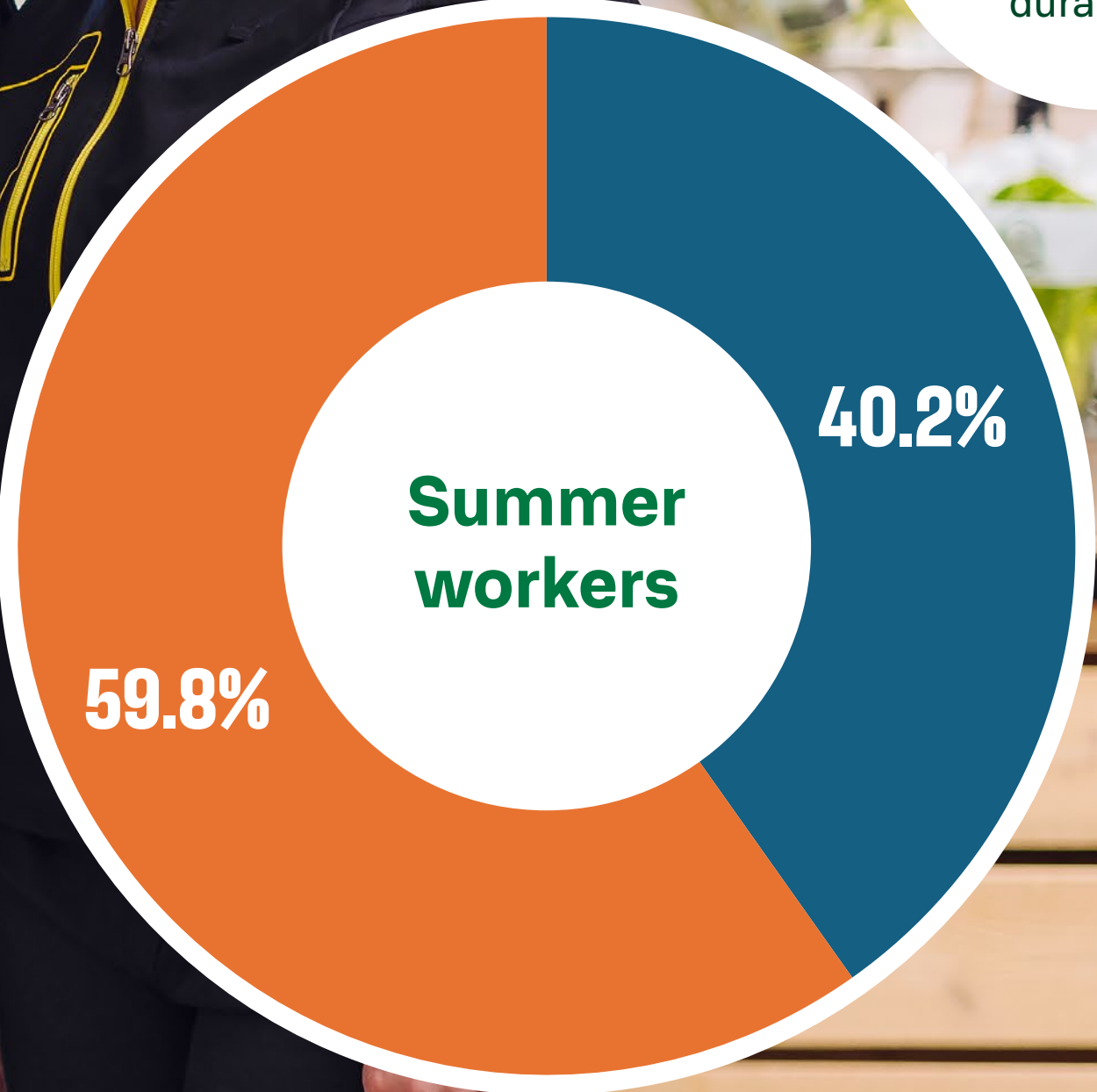
This summer, we welcomed about **2,400 seasonal employees** in roles of varying durations.



- Under 19 yrs
- 20-24 yrs
- 25-29 yrs
- 30-39 yrs
- 40-49 yrs
- 50-59 yrs
- 60 yrs or over



- Under 1 yrs
- 1-4 yrs
- 5-9 yrs
- 10-19 yrs
- 20 yrs or over



- Summer workers
- Earn as you learn summer trainees



# HOK-ELANTO'S OPERATING AREA

CHECK OUT YOUR NEAREST OUTLETS

